

Health Equity Accreditation Checklist

Is Your Healthcare Organization Ready for NCQA or URAC Health Equity Accreditation?

Use this checklist to assess your **readiness for accreditation** and identify key gaps in your **health equity strategy, compliance, and documentation**.

Foundational Commitment to Health Equity

- Our leadership team has a **formal commitment** to advancing health equity.
 - We have a **health equity strategy** aligned with organizational goals.
 - We have identified **health disparities** in the populations we serve.
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Data Collection & Reporting

- We systematically collect **Race, Ethnicity, and Language (REaL) data**.
 - We collect **Sexual Orientation and Gender Identity (SOGI) data** (if applicable).
 - We collect **social determinants of health (SDOH) data** to assess patient needs.
 - Our data is **accurate, standardized, and used for decision-making**.
 - We conduct **regular data validation & staff training** on data collection best practices.
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Culturally & Linguistically Appropriate Services (CLAS)

- We provide **language access services** (interpreters, translated materials).
 - We assess and improve **cultural competency training** for staff.
 - We actively work to **build trust with historically marginalized communities**.
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Governance, Leadership & Workforce

- Our leadership team **includes members from diverse backgrounds**.
 - We assess and address **bias, discrimination, and barriers to equity** in our workforce.
 - We provide **ongoing DEI and implicit bias training** for all employees.
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Health Equity Program Implementation

- We have **clear policies and initiatives** for advancing health equity.
 - We use **evidence-based interventions** to reduce disparities.
 - We engage **community partners and stakeholders** in decision-making.
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Accreditation-Specific Readiness (NCQA & URAC)

- We have conducted a **Readiness Assessment** to determine gaps.
 - We have assigned a **Health Equity Accreditation lead/team**.
 - We have a structured **document management system** for accreditation materials.
 - We are prepared to submit **policies, reports, and improvement plans** for review.
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Next Steps

- ◆ **If you checked most boxes, you're on track for accreditation!**
- ◆ **If you have gaps, we can help you prepare.**

 **Schedule a Consultation** to discuss your organization's health equity strategy and accreditation readiness!

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